



E.R.A.C.

ERAC Meeting Agenda

May 20, 2019 5:00 – 7:00PM

John Stanford Center for Educational Excellence (JSCEE)
Room 2700

Agenda Item	Time	Lead(s)
Welcome Agenda Review	5:00 – 5:10PM	Keisha Scarlett
Strategic Plan and Policy 0030 Alignment Document review	5:10-5:50	
Compare & Contrast with ERAC Recommendations from 2015-17	5:50 – 6:20	
Build out 0030P – Workforce Equity Recommendations	6:20 – 6:50	
Next priority of ERAC Recommendations (time permitting)	6:50 – 7:00	
Adjourn	7:00	

Committee Meetings – Academic Year 2018-19

	Meeting Type	Attendees
JUNE 10 Room 2700 5pm to 7pm	STEERING Committee	Key SPS Staff plus 2 designated community volunteers from each committee
AUGUST tbd	ERAC Summer Retreat	

ENSURING EDUCATIONAL AND RACIAL EQUITY – POLICY #0030

Racial Equity Analysis—The district shall review existing policies, programs, professional development and procedures to ensure the promotion of racial equity, and all applicable new policies, programs and procedures will be developed using a racial equity analysis tool.

The Superintendent is authorized to develop procedures to implement this policy, including an action plan with clear accountability and metrics. At least annually the Superintendent shall report to the School Board on the progress towards achieving the goals outlined in this policy. The report shall be based on the annual goals of the district’s Equity and Race Advisory Committee which are set in partnership with the Superintendent and the School Board.