



ERAC Meeting Notes

November 16, 2020

In attendance: Dr. Keisha Scarlett, Manal Al-ansi, Anita Koyier-Mwamba, Dir. Lisa Rivera-Smith, Dr. Concie Pedroza, Zanna Satterwhite, Christina Pizana, Jonathan Kanter, Tess Gamez, Marty McLaren, Marlon Brown, Sue Lerner, Friendly Van-Johnson, Trina Kaye

- Introductions from attendees, noting their history with ERAC.
- Review of Equity Synergy event and information shared
- Discussion of Policy 0030 Ensuring Educational and Racial Equity; Annual Report for Policy 0030 posted in its entirety [here](#) and by division [here](#) on the district website.
- Discussion of strategies for membership and other areas of focus for ERAC
 - Questions regarding scope of the committee and noted need for young voices
 - Question regarding stipends for participation
 - Suggestion to connect with Academy for Rising Educators (ARE); is there an opportunity to build a project with ERAC into their curriculum?
 - Suggestion for a youth policy intern, particularly from an intersectional group
 - Suggestion to backwards plan from 2024, building faith with the Board
- Discussion of draft Policy 0040 Anti-Racism and its development to this point
 - Question regarding use of 0030 Toolkit for draft presented by Board
 - Request to share dates for future 0040 Board Worksessions with ERAC group
- Shared time to remember Lois Brewer
 - Question regarding ways to memorialize her and to remember her in writing; suggestions can be sent to Dr. Scarlett or Trina Kaye.