



# E.R.A.C.

## ERAC Meeting Agenda October 15, 2018

<b>Agenda Item</b>	<b>Time</b>
<b>Welcome Agenda Review</b>	<b>5:00 – 5:10PM</b>
<b>10/1 Zoom Conference call debrief</b>	<b>5:10 – 5:25</b>
<b>ERAC 2018-19 Identified Work Streams</b> <ul style="list-style-type: none"> <li>• <b>Board Action Report (BAR) Involvement</b> <ul style="list-style-type: none"> <li>○ <b>Case studies</b></li> <li>○ <b>Create recommendations to the Superintendent for ERAC’s entrance and influence into the BAR process</b></li> </ul> </li> <li>• <b>Update SB Policy 1810 to include equity/racial equity</b> <ul style="list-style-type: none"> <li>○ <b>ERAC will be able to follow its own BAR process to fruition</b></li> </ul> </li> <li>• <b>Review ERAC charter; update as necessary</b></li> </ul>	<b>5:25 – 6:30</b>
<b>Discussion:</b> <ul style="list-style-type: none"> <li>• <b>Update 0030 to include racial predictability (in accordance with SB Policy 3240)</b></li> <li>• <b>Pros/Cons</b></li> </ul>	<b>6:30 – 6:50</b>
<b>Next Steps</b>	<b>6:50 – 7:00</b>

## Committee Meetings – Academic Year 2018-19

	<b>5pm to 7pm</b>	<b>Meeting Type</b>	<b>Attendees</b>
	<b>NOVEMBER 19 Room 2700</b>	STEERING Committee	Key SPS Staff plus 2 designated community volunteers from each committee
<b>3</b>	<b>JANUARY 28 Room 2700</b>	ERAC Work Session	<b>ALL ERAC Community Volunteers &amp; Key SPS Staff</b>
	<b>MARCH 18 Room 2700</b>	STEERING Committee	Key SPS Staff plus 2 designated community volunteers from each committee

4	APRIL 15 Room 2700	ERAC Work Session	ALL ERAC Community Volunteers & Key SPS Staff
5	MAY 20 Room 2700	COMMITTEE CONVERGENCE	Superintendent, Key SPS Staff plus: ALL Community Volunteers for ERAC*, AAMAC** & DiDC***
	JUNE 10 Room 2700	STEERING Committee	Key SPS Staff plus 2 designated community volunteers from each committee
	AUGUST tbd	ERAC Summer Retreat	

#### ENSURING EDUCATIONAL AND RACIAL EQUITY – POLICY #0030

**Racial Equity Analysis**—The district shall review existing policies, programs, professional development and procedures to ensure the promotion of racial equity, and all applicable new policies, programs and procedures will be developed using a racial equity analysis tool.

The Superintendent is authorized to develop procedures to implement this policy, including an action plan with clear accountability and metrics. At least annually the Superintendent shall report to the School Board on the progress towards achieving the goals outlined in this policy. **The report shall be based on the annual goals of the district's Equity and Race Advisory Committee** which are set in partnership with the Superintendent and the School Board.

#### ANNUAL GOALS AND OBJECTIVES – POLICY #1810

Each year the Board will formulate goals and objectives. The goals and objectives may include but are not limited to the Board functions of vision, structure, accountability and advocacy.

At the conclusion of the school year the Board shall reflect on the degree to which the goals and objectives have been accomplished by conducting a Board self-evaluation and engaging in Board development activities where needed.